

# ARCP Outcome 3

## Expert Legal Advice regarding ARCP Outcome 3

### Act Now if:

- You have received an ARCP Outcome 3 decision
- You disagree with the decision of the ARCP Panel
- You believe you have demonstrated the appropriate competencies
- You believe that there has been unfairness or procedural irregularities
- You believe that you have grounds for a review of the decision
- You wish to appeal against the length of extended training
- You believe that you have grounds for appeal

### ➤ Our Services

- Make an assessment of your case;
- Advise and assist you with your appeal;
- Draft your appeal;
- Represent you at a hearing before the ARCP Appeal Panel, if required.

We will work closely with you, using a systematic approach to point out the strengths and weaknesses of your case and offer constructive comments, sometimes pushing you to recall important details. The technical expertise of our education and training law team is second to none. We give you moral support, keeping you strong and focused throughout the process. Although it might be daunting and emotionally draining to have been given an ARCP Outcome 3 at this stage in your career, we leave no stone unturned.

## ➤ We have a proven track record

- Our quality lawyers have phenomenal expertise in assessing whether you have grounds for appealing against an ARCP outcome 3 decision, where the ARCP Panel has decided that you have failed to acquire or reach a satisfactory level of specific skills or competencies.
- We would seek to establish whether the assessment was fair.
- We would need to know what stage of the process you have reached since the ARCP Panel's decision and what measures have been put in place with the Educational Supervisor to ensure you comply with the educational plan for the period of additional training, if relevant.

## ➤ Grounds for Appeal

We would liaise with you in order to assess the ground(s) upon which you may appeal against ARCP Outcome 3 within the stipulated timeframe:

- Relevant evidence not being available to the Panel;
- Concerns about the ARCP process;
- Concerns about misinterpretation of facts.

On receipt of an appeal a **review** of the original recommendation may be arranged in accordance with the relevant sections of the Gold Guide. The decision may be overturned, modified or it may go to a hearing. If no review is arranged, then your appeal will proceed directly to a **hearing**.

## ➤ What We need and Next Steps

We need to know your deadline for submitting your appeal. We need a copy of the ARCP Outcome 3 decision, copies of all relevant documents from your e-Portfolio: ARCP forms and timelines, copies of other correspondence and documents.

## Our fees and Next Step:

Once we briefly review your case, we would provide you with cost. As soon as we are instructed we would arrange a Skype call or meeting with you. We would then draft the appeal and liaise with you to finalise to meet the submission deadline.

## Contact us:

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For education and training law:  
<http://www.rtcoopers.com/lawyersfortrainemedicaldoctors.php>

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## Testimonials:

★★★★★ Trainee Registrar in Medical  
Oncology Specialty (then ST4) - ARCP Outcome 3 to  
Outcome 2 - Now ST5

*'Receiving unfair ARCP outcome (outcome 3) after my ARCP meeting was one of the darkest hours in my life. I felt helpless and in need of help. However, knowing that it was an unfair outcome, I decided to appeal.*

*I knew that I needed professional help to get the appeal right. Searching online, I found a few names but after deliberating, I chose Dr Rosanna Cooper of RT Coopers. I immediately felt that my intuition was right.*

*The commitment, work-ethic and the professionalism that she embodied were instantaneously reassuring. She gave me adequate time to listen to my case and consider all its aspects before reaching the appropriate argument that nailed the case. After submitting my appeal, my case was reviewed by the same panel that awarded the initial outcome. After reading the appeal, the panel changed the outcome to ARCP Outcome 2. The chair of the panel praised the written appeal arguments and he said, "that he agreed with a lot of its content". Rosanna is a professional, compassionate, and savvy solicitor and it was god who sent her to me. During your difficult times, I am sure she will help you too.'* **DR MM**